



The ADA & Disability Law 1 Session –

1-2 Hours of Interactive Training

The Americans with Disabilities Act of 1990 brought with it a complex set of challenges that face employers who wish to avoid discrimination against the disabled in the workplace. The ADA & Disability Law program from LearnKey turns these challenges into opportunities. Using the expertise and commentary of attorney Ralph Pond you'll learn the standards set by the law; the correct procedures for interviewing and evaluating job candidates to avoid discrimination; and the procedures for accommodating employees with disabilities.

About The Author

Ralph C. Pond is a partner at the law firm Lane Powell Spears Lubersky in Seattle Wash., and co-chair of the Labor and Employment Practice Group. In twenty years of practice, Pond has successfully defended hundreds of employment claims before federal and state courts and agencies. He has also argued a number of significant employment cases to state and federal appellate courts, yielding published decisions favorable to employers. Ralph is a 1981 cum laude graduate of the J. Reuben Clark Law School at Brigham Young University. He is also a regular seminar speaker on employment law topics.

Session 1

Section A: Knowing the ADA

- Self-Assessment
- Introduction
- What is the ADA?
- Conversation
- Assessment

Section B: The ADA & Hiring

- Compliance
- Conversation
- Job Descriptions
- Hiring Right
- Assessment

Section C: Living with the ADA

- Accommodation
- Improving Productivity
- Assessment