

# Coaching Employees to Deliver the Best

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**1 Sessions -**  
2 Hours of Interactive Training

Coaching Employees to Deliver their Best teaches managers how to coach employees to become motivated, self-starting problem solvers to reach their optimum performance. This means more success for your team, your company, and you. You will learn the different roles that a good coach must take on in order to create a high-performance team. You'll learn critical coaching skills, when it's OK to get personal with your employees, how to give constructive feedback, and how to help employees solve their own conflicts.

### Benefits

- Discover the secret to motivating your employees
- Learn when to coach and when to counsel
- Learn when it's OK to get personal with your employees

## Session 1

### Section A: Being a Good Coach

- The Ultimate Coaching
- Round 1
- Round 2
- Hats of a Coach

### Section B: Counselor

- The Counseling Equation
- Involve Employees in Decisions

### Section C: Professional Skill Groomer

- Sink or Swim
- Right Way

### Section D: Mentor

- The Importance of Mentoring
- Sharing Experience

### Section E: Qualities of a Good Coach

- What Makes a Good Coach?
- Dealing with Conflict
- Conflict Resolution

### Section F: Motivation

- How to Motivate
- Conclusion