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LearnKey®
Training

Diversity Dynamics



Session 1

Section A: Dynamics of Diversity

- Introduction
- What Diversity Is
- Diversity Management

Section B: Transformation Process

- Diversity Visioning
- The Vision Statement
- The Cultural Audit
- Task Force
- Final Tasks

Diversity Dynamics

1 Session –

1-2 Hours of Interactive Training

Diversity is a key element in any successful workplace. But to be successful, a diverse workforce must learn to work together. This course helps you implement a company-wide diversity training program. At its conclusion, you'll understand how to expose key issues, get your management's buy-in, develop and implement your plan, and more.

About The Authors

This is a LearnKey course based on the book Dynamics of Diversity by Odette Pollar & Rafael Gonzalez.

Odette Pollar is a nationally known speaker, trainer and consultant to business, government and industry. She is the author of the top-selling book *Organizing Your Workspace: A Guide to Personal Productivity* published by Crisp Publications, Inc. In 1979, Odette founded *Time Management Systems(TMS)*, a management training firm based in Oakland, California. Odette has worked in public and private agencies, corporations and professional associations. She has trained more than 5,000 professionals in effective time use and organizational techniques. Her clients include Hewlett-Packard, Hitachi America, Beverly Enterprises and Shell Oil. She currently sits on the board of directors for two organizations.

Rafael Gonzalez, president of Rafael Gonzalez Enterprises, has been in business for 15 years, consulting and training all over the United States and internationally. Rafael is a popular keynote speaker and is well known for his dynamic presentations. He has worked with Fortune 500 companies, including Levi Strauss & Co., Chevron, AT&T and Apple. A number of newspaper and roadcasting companies such as Tribune Co., Gannett Co., and McClatchy Newspapers count themselves among his clients, as well as numerous colleges, universities, executive management programs and professional teams such as the Chicago Cubs. In the public sector, Rafael has worked with hundreds of cities, school districts and community agencies; federal, state and local governments, and libraries.